

Chief Executive

Health and Safety Commitment

Good health and safety practices benefit everyone and everything. They are a shared responsibility.

As Chief Executive, I recognise the critical role and duty I have in us achieving our health and safety objectives. Nothing is more important to me than the wellbeing of our people. That is why I am committed to ensuring our organisation provides work, learning, social and living environments that are safe and healthy, mentally satisfying and rewarding – environments where our people can truly thrive.

I will work inclusively and collaboratively with UCOL Council, kaimahi, ākonga (and their whānau, representatives, and support networks), industry and sector partners, and other stakeholders.

My commitment is to make the best possible decisions that give people the confidence and assurance they will be healthy and safe. Together, we will create a culture where people feel supported, valued, and empowered to grow and flourish.



Jasmine Grove
Chief Executive

Date: 1 January 2026

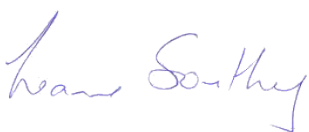
UCOL Council

Health and Safety Commitment

As the governing body of our organisation, UCOL Council is accountable for the health and safety of all members of our UCOL community: kaimahi (workers), ākonga (learners), visitors and people affected by our work, learning, social and living activities.

To meet its health and safety accountabilities, UCOL Council will:

1. Continually learn and keep up to date with health and safety matters.
2. Understand the activities our organisation carries out, including the risks and opportunities in those activities.
3. Check that resources and processes to achieve health and safety objectives are available and used.
4. Check that our organisation has processes for receiving and considering health and safety information.
5. Check that our organisation has, and uses, processes for complying with legislation and codes and conforming with standards and good practice.
6. Make decisions on direction, investment and leadership that are based on accurate and current wellbeing and safety information.
7. Prepare for and respond to incidents that require governance-level involvement.



Leanne Southey
UCOL Council Chair

Date: 1 January 2026